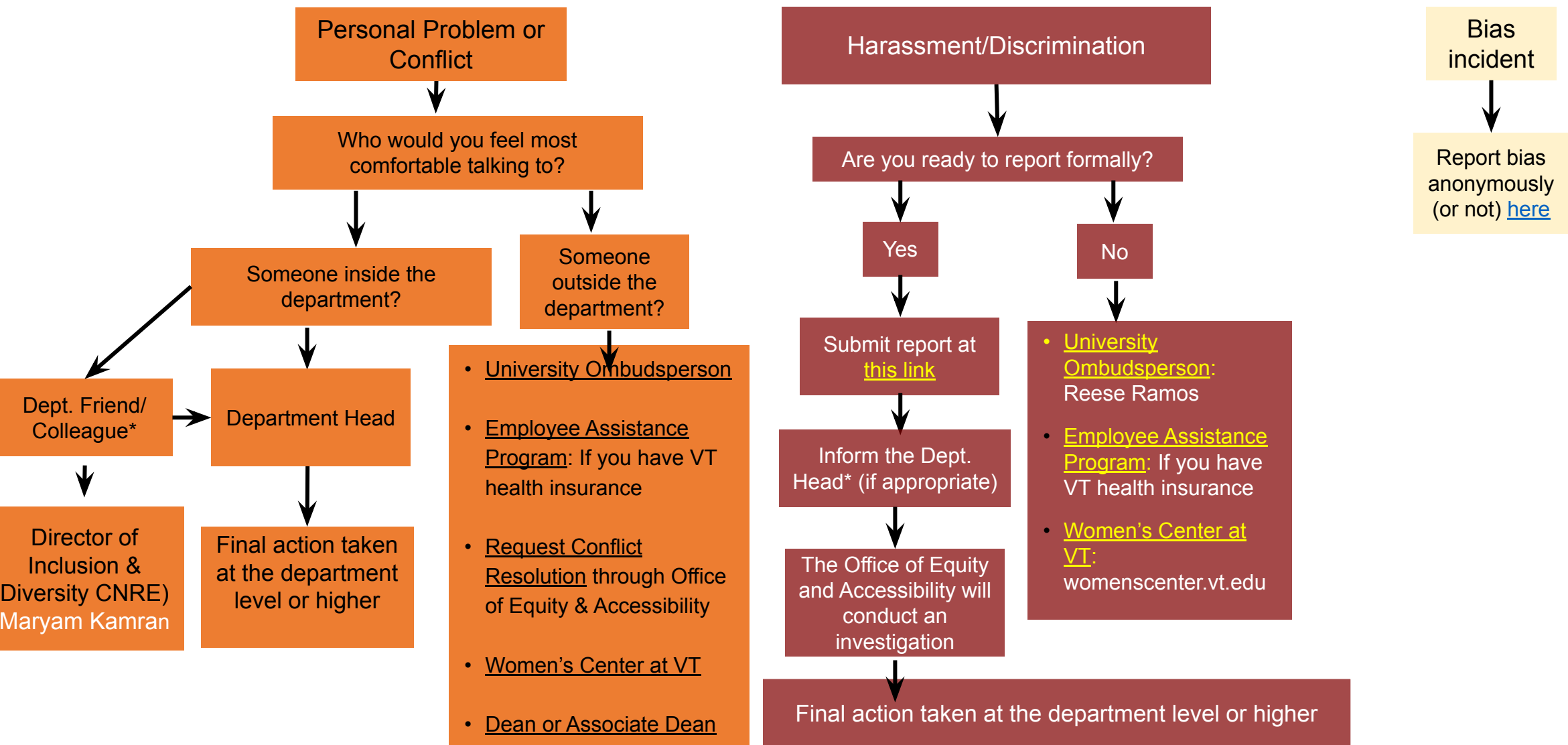


Faculty/Postdocs/Research Associates/Staff

Resources for Navigating Conflict & Reporting Discrimination

If you are ever unsure who to talk to, the University Ombudsperson can always provide a safe place for you to be heard and engage in a confidential and informal conversation aimed to bring clarity to your situation and plan a path forward. Note that the Ombudsperson is **not** a mandatory reporter*. Email ombuds@vt.edu or call 540-231-3125 to set up an appointment.



Modified from [URGE](#)

*VT Faculty, Staff, and persons who are employed to teach are mandatory reporters; they are obligated by law to report any incident that might be reasonably construed as constituting discrimination/harassment to the Office for Equity and Accessibility. This obligation exists regardless of the desires of the complainant, and **they may inform the Dept. Head**. Please see [University Policy 1025](#).